

**Bennington Free Library Board of Directors Meeting
Minutes
November 18, 2014**

Present: Barth VanderEls, Lynne Fonteneau-McCann, Maureen Loy, PJ Venti, Kelly Legacy, Dave Newell, Jon Goodrich, Kate Canning, Kathy Murphy

Approval of October 21, 2014 minutes: Unanimously approved by Board after a motion made by PJ and seconded by Dave

Financial Report:

Annual Fund: to date numbers are below last year. Barth did recognize Board members' contributions.

Revenue and expense report: Barth noted we are 1/3 through the year. Personnel expense slightly under proposed budget, building insurance expense less as insurance fees were reassessed

Proposed FY '16 Budget : Budget presented by Lynne. BFL will be asking more from towns and when presenting to towns she will highlight increase in expenses related to catch-up on minimum wage. The Budget was unanimously approved after a motion made by Kathy Murphy and seconded by Dave Newell.

Director's Report:

Lynne also reported \$445.00 made from Bake Sale (the most ever), that she has been elected Vice President of Catamount Library network (CLN) until February 2017. Joyce Hall and the Bennington Garden Club will be coming to help decorate for the Holidays, and a flyer for the Holiday Art and Craft Show was passed.

Election of Officers: The Board unanimously approved the following :
Barth VanderEls as President, Dave Newell as VP, and Maureen Loy as Secretary

Committee Assignments: Jamie Stork on Building & Grounds, Maureen Loy will be added to Fundraising, and the full board assigned to Programming.

Building and Grounds: Brick work repaired on Main Street Building for \$6500; low and high trim repaired and painted on Main Street building \$10,488; low trim, east wall of stacks and exterior window frames painted Silver Street / Connector for \$2422; and landscaping front entrance for \$895. Total repair costs: \$20,305. Bids are still out to roofers.

Lynne and Barth will present their request to town for a \$300,000 Bond to be placed on the Town Ballot to replace roof.

Personnel and Policies:

Ongoing legal discussion regarding Jim Hamilton who has brought his case to the Attorney General to investigate a charge of age discrimination.

Chris Poggi has requested a leave of absence for 3 months. Linda has agreed to fill in full

time, and they will continue to share benefits.

Long Range Plan: Final draft was circulated after measurable outcomes were included. Board voted to approve as amended.

There being no further business the Board adjourned at 5:15 PM.

Board Meeting Schedule: Third Tuesday of the month at 4:30PM

January 20, 2015

March 17, 2015

May 19, 2015

June 16, 2015

Next Meeting: January 20, 2015

Respectfully submitted,
Maureen K. Loy