

**Bennington Free Library Board of Directors Meeting
Minutes
September 17, 2015**

Present: Barth VanderEls, Lynne Fonteneau-McCann, Maureen Loy, PJ Venti, Kelley Legacy, Kathy Murphy, Chrissy Morrissey, Mike Munson, Dave Newell and Jon Goodrich

Approval of June 16, 2015 minutes:

Minutes corrected eliminating line that Dave Newell will announce at the Chamber Mixer that the BFL Board has pledged \$25,000 to roof repair campaign.

After the correction the minutes were unanimously approved - motion made by Chrissy and seconded by Kathy.

Financial Report:

Annual Fund: Letters have been mailed with responses already received. Discussion of Board member donations for the capital campaign followed. Barth would like to see those total \$25,000 and would like each member to buy at least one "mural book"

Revenue and Expense report:

- June presented. Barth noted expenses were slightly less than budgeted
- July and August Reports presented. A correction showing monies in from Shaftsbury was made to show monies actually received from Bennington.
- All reports approved - motion made by Dave and seconded by PJ

FY 2015 Financial Review: Lynne had just received and will send to trustees for their review. A special meeting was called the 3rd Tuesday, October 20 at 4:30 for board members to review and approve.

Director's Report: Children's Library

Lynne reported there was much success with the Summer Reading Program
Chris and Linda attended Library Conference promoting concept of creative play
Early Initiative Program -focus on math skill & emotional development Outreach
to schools and Red Cross - strengthening families

Election of Officers:

Nominations: Barth VanderEls- President, Dave Newell-VP & Maureen as Secretary All were unanimously elected - motion made by PJ and seconded by Chrissy

Committee Reports: Building and Grounds:

- The elevator was inspected – new emergency phone system to be installed at
- a cost of \$750.00
- Roof will be inspected and repaired in October
- One of the cooling & heating units needs a new compressor and that will be done in the Spring

- There is opening in soffit with small rodents and possibly birds entering. Preston Niles looking to fix. Board asked why maintenance man not doing. There is no ladder. Jon Goodrich will bring and noted it needs to be attached to the building.

Personnel and Policies:

- Lynne has addressed schedule issues with building supervisor and stressed the importance on adhering to schedule. Concerns over this and other issues to be addressed in his formal yearly evaluation.
- RE: Jim Hamilton. The VT AG has not made a determination regarding his age discrimination claim. Jim's lawyer is bringing a civil suit and asking for a jury trial. Barth and Lynne served. The firm of Ryan, Smith and Carbine from Rutland are representing the Library.

Fundraising:

Kelley has been in communication with Chris Bohjalian. Possibly commit to March 3. Oldcastle has availability for that date. Kelley will let the board know.

Other Business:

There being no further business the Board adjourned - motion by PJ 2nd by Barth.

Board Meeting Schedule:

FY 2015- 2016

Third Tuesday of the month at 4:30PM

October 20, 2015 (special meeting)

November 16, 2015

January 19, 2016

March 15, 2016

May 17, 2016

June 21, 2016

Next Meeting: October 20, 2015 followed by regular meeting, Nov 16, 2015

Respectfully submitted,

Maureen K. Loy